

# ASSESSMENT AND EVALUATION METHODS – THE PRIME FACTORS INFLUENCING CURRICULAR OUTCOMES

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*The rising expectations from higher education, educational research, and the emergence of quality initiatives in the field of higher education are bringing forth curricular reforms. Curriculum is not just about teaching but entails a complex process of the learning opportunities provided the methods of assessment employed and the resulting learning outcomes. A learner centric approach to curriculum redesign lays emphasis on learning outcomes. The learning outcomes imply knowledge, attitudes and skills that are assessable, transferable and relevant to their lives which will empower them to face competition and challenges of rapidly changing external environment. Embedding competence and capability building as a part of curriculum necessitates assessment and evaluation methods being intertwined with teaching rather than being a bolt-on approach separated in the form of a summative assessment. Examination reforms are the need of the hour to make education relevant and meaningful, and thereby satisfactory for all the stakeholders- employers, parents, students and the society at large.*

**Keywords:** Curriculum redesign, Examination reforms

## **CHANGING APPROACHES TO ASSESSMENT AND EVALUATION GLOBALLY**

Educational research portrays the role of assessment methods, their impact on the quality of learning, and the emergence of innovative methods of evaluation. Studies of the relationship between university students' metacognition and their performance have demonstrated the existence of a relationship between differences in quality of learning (Conceptions of learning, approaches, and orientation) and differences in outcomes (Romainville, 1994.)

Several innovative methods of assessment have been reported with descriptions of the improved quality of learning in terms of outcomes. Hay and Thomas (1999) have demonstrated the use of poster presentations as a means of communicating the results of scientific investigation quickly and effectively. Choe and Drennan (2001) describe the jigsaw group activity for analyzing scientific literature. The emphasis was on cooperative learning thus involving active student

participation. Elaborate descriptions of developing portfolios for learning and assessment are compiled (Klenowski, 2002). Novak (2002) has described the use of concept mapping as a effective tool for meaningful learning, which helps in constructing knowledge as well as in its assessment.

There is a growing evidence of educational institutions bringing about examination reforms. In fact curricula are designed with a focus on desired outcomes, which are inclusive of transferable/employable skills. Page (2003) describes the new Capability Curriculum at University of North London giving an account of how the university identified a set of six generic capabilities and introduced them into the curricula. Assessment strategies were evolved which assess the development of these key skills.

## **THE INDIAN CONTEXT**

Though having a glorious educational heritage, the current Indian educational system is riddled with several lacunae. The bulky affiliated system has led to mismanagement and maladministration, which seriously affected the quality of higher education. The scope for innovations shrank due to the need of a stereotypic functioning required to manage the vast numbers.

Examination reforms are genuinely required to make learning meaningful and relevant. With the legislation of entry of foreign universities around the corner, upgradation and improvement in the quality of education is imperative. On one hand we address the issue of brain drain but on the other hand we are not coming up with a solution to offer curricula which will have recognition by the stakeholders.

With the growing expectations about the outcomes of higher education, it becomes imperative to introspect on the perceptions of students and the teachers about the prevailing examination system and the related outcomes in terms of academic achievements and personal skills acquired by students. With a concern for these aspects, we undertook a systematic study of evaluation of curriculum.

This methodological study was conducted to critically evaluate the implementation of microbiology curriculum offered in colleges affiliated to University of Mumbai with relevance to industry requirement. A systems approach was adopted to understand curriculum transaction from the point of view of students, teachers and industry. In this context, the perceptions of students and teachers pertaining to examination, approaches to studying and the resulting achievements are examined, as examinations form a crucial component of the curriculum influencing the quality of learning.

## RESEARCH METHOD

The approach adopted for the study is Illuminative Evaluation which falls within the purview of systems approach. In the present study, a descriptive survey method i.e. a cross sectional survey method was selected to study the population at a single point in time.

### *Tool used for the study*

Keeping in view the nature of the study, following tools were prepared for collecting data: (i) Questionnaire for students (ii) Questionnaire for teachers

The tools were constructed through a series of modifications by administering the questionnaires to students and teachers respectively, In case of both the groups, the purpose was explained followed by discussion on their responses, which contributed towards developing the questionnaire. This was followed by the pre-pilot study and pilot study which finalized the tool for the study.

### *The content validity of the tools*

The content validity of the students' questionnaire was established by studying student responses as well as by submitting the same to nine experts from the field of education. The content validity of the teachers' questionnaire was established by studying teacher responses as well as by submitting the same to nine experts from the field of education.

### *Reliability of the tools*

The tool comprised of several questions having a rated scale. The responses were analyzed by the computer using SPSS Windows version 11.5, the reliability was established by determining Cronbach's alpha. The internal consistency coefficient was calculated as the indicator of reliability of responses question-wise for the students' questionnaire and the faculty questionnaire.

## ANALYSIS OF DATA

### *Scoring pattern for the tools used in the study*

The question types in the students' questionnaire and

teachers' questionnaire include a three-point, four-point, and five-point rating scale, wherein respondents are directed to select the response category that best represents their reaction to the statement. To score the scale, the response categories are weighted. For favourable or positively stated statements, the maximum numeric value of the scale is assigned to the response category beginning at the favourable end. For unfavourable or negatively stated items the weighting is reversed. Further in this context, the researcher has used reverse scoring for statements indicating surface-learning, exam-oriented approach. Weighted Arithmetic means are computed using the formula given below:

$$\chi = \frac{\sum XW}{\sum X}$$

Where  $\chi$  represents the weighted arithmetic mean, X represents the number of respondents, and W represents the weight assigned.

### *Description of the sample*

All twenty-one colleges from the Mumbai, Thane and Raigad region affiliated to University of Mumbai and offering six units *microbiology* at the undergraduate level were selected ensuring a complete "representativeness" during sample selection and eliminating bias of any sort.

#### **1. Selection of the students**

An incidental sample of all third year under graduate students present in the class on the occasion while administering the tool was selected for the study. The sample comprised of 565 students, with 123 being male students and 442 being female students.

#### **2. Selection of the faculty members**

Faculty members appointed on a full time basis, on a regular pay scale were selected for the study. The sample comprised of 101 teachers, with 19 male teachers, and 82 being female teachers.

### *At the level of students*

To understand student's perceptions, student data was categorized as follows:

- Students' perception about, the examination system, their approaches to learning and sources of acquiring knowledge

**Objective 1:** To study the scope provided by the current examination system to acquire diverse skills

Therefore, the examination system does not address the attainment of mastery goals/employable skills; and the students have a poor overall perception of the scope provided by the examination system to acquire diverse skills,

**Objective 2:** To study the sources of acquiring knowledge of microbiology adopted by the students

This reflects the emphasis on conventional sources of knowledge that is teachers, textbooks and reference books, and lesser utility of other sources used by students. Probably this may be due to emphasis on exam-oriented learning and lack of active learning activities in the form of completion of projects assignments, etc. that necessitates the usage of diverse sources of knowledge. The findings show that curriculum transaction restricts the sources of acquiring knowledge.

**Objective 3:** To study the students’ approach to study microbiology

Thus the students predominantly adopt the surface learning approach, which reflects on the teaching methods and examination system poorly. The approach is driven primarily by the need to score in exams and the nature of exams is such which rewards reproduction of knowledge, which could be achieved by memorization, or knowledge reproduced by drill and practice. The findings show that students do not adopt the deep learning approach to studies.

**At the level of faculty**

To understand the faculty perceptions, faculty data was categorized as follows:

- Faculty’s perception about utility of examinations

These findings show the deficiencies of course design, with teaching and assessment to be separate entities, pushing students towards rote learning, with a minimal scope for development of mastery goals/ transferable skills. As seen from the findings, the nature of examinations highly influence students’, and the approach adopted by them to study and the sources for acquiring knowledge adopted by students. Most teachers are aware about the lacunae in the present examination system, and the restricted student development with respect to preparing students for the world of work.

**RECOMMENDATIONS**

- Teaching and assessment should not be maintained as separate water tight compartments but need to be intertwined. The facilitative approach to teaching should be adopted, with enhanced student participation to promote development of knowledge and employable skills.
- Innovative assessment methods should be adopted thereby facilitating development and assessment of employable skills. There is a dire need to have radical examination reforms in order to have value addition to the educational outcomes. Summative evaluation is pushing students towards rote learning.
- Professional development of staff is essential, as no reforms originate nor are they sustained if they are mere top to

|   | To very large extent |      | Large extent |      | To some extent |      | To very little extent |      | Not at all |      | Total |      |
|---|----------------------|------|--------------|------|----------------|------|-----------------------|------|------------|------|-------|------|
|   | Freq                 | %    | Freq         | %    | Freq           | %    | Freq                  | %    | Freq       | %    | Total | Mean |
| Benefits                                      |                      |      |              |      |                |      |                       |      |            |      |       |      |
| Providing opportunities for creative thinking | 34                   | 6    | 105          | 18.6 | 207            | 36.6 | 156                   | 27.6 | 63         | 11.2 | 565   | 1.81 |
| Improving communication skills                | 51                   | 9    | 134          | 23.7 | 182            | 32.2 | 121                   | 21.4 | 77         | 13.6 | 565   | 1.93 |
| Enabling better understanding of topic        | 44                   | 7.8  | 153          | 27.1 | 233            | 41.2 | 113                   | 20   | 22         | 3.9  | 565   | 2.15 |
| Promoting development of various skills       | 35                   | 12   | 102          | 23.5 | 227            | 40.2 | 133                   | 18.1 | 68         | 6.2  | 565   | 1.83 |
| Providing scope to work in teams              | 77                   | 13.6 | 177          | 31.3 | 194            | 34.3 | 86                    | 15.2 | 31         | 5.5  | 565   | 2.32 |
| Providing scope to work independently         | 77                   | 13.6 | 194          | 34.3 | 188            | 33.3 | 82                    | 14.5 | 24         | 4.2  | 565   | 2.39 |

**Table 1:** Scope provided by the current examination systems to acquire diverse skills

**Objective 1:** To study microbiology teachers’ perception of the utility of the current examination system

bottom approach. There is a dearth of professional skills as teachers do not have any formal training making it essential to have enhancement in the scholarship of teaching.

| Sources of knowledge                      | To very large |      | Large extent extent |      | To some |      | To very little extent |      | Not at all extent |      | Total |      |
|---|---------------|------|---------------------|------|---------|------|-----------------------|------|-------------------|------|-------|------|
|   | Freq          | %    | Freq                | %    | Freq    | %    | Freq                  | %    | Freq              | %    | Total | Mean |
| Teachers                                  | 228           | 40.4 | 200                 | 35.4 | 92      | 16.3 | 41                    | 7.3  | 4                 | 0.7  | 565   | 3.07 |
| Textbooks                                 | 231           | 40.9 | 189                 | 33.5 | 84      | 14.9 | 36                    | 6.4  | 25                | 4.4  | 565   | 3    |
| Reference books                           | 206           | 26.5 | 195                 | 34.5 | 119     | 21.1 | 42                    | 7.4  | 3                 | 0.5  | 565   | 2.99 |
| Journal articles                          | 65            | 11.5 | 120                 | 21.2 | 178     | 31.5 | 118                   | 20.9 | 84                | 14.9 | 565   | 1.94 |
| Educational T.V. programs                 | 84            | 14.9 | 112                 | 19.8 | 196     | 34.7 | 115                   | 20.4 | 58                | 10.3 | 565   | 2.09 |
| Guest lectures                            | 50            | 8.8  | 100                 | 17.7 | 209     | 37   | 114                   | 20.2 | 92                | 16.3 | 565   | 1.83 |
| Departmental activities                   | 60            | 10.6 | 161                 | 28.5 | 193     | 34.2 | 104                   | 18.4 | 47                | 8.3  | 565   | 2.15 |
| Internet facility                         | 127           | 22.5 | 147                 | 26   | 135     | 23.9 | 87                    | 15.4 | 69                | 12.2 | 565   | 2.31 |
| Industrial exhibitions                    | 88            | 15.6 | 112                 | 19.8 | 138     | 24.4 | 106                   | 18.8 | 121               | 21.4 | 565   | 1.89 |
| Educational visits                        | 112           | 19.8 | 143                 | 25.3 | 152     | 26.9 | 85                    | 15   | 73                | 12.9 | 565   | 2.24 |
| Participation in microbiology conferences | 48            | 8.5  | 103                 | 18.2 | 143     | 25.3 | 101                   | 17.9 | 170               | 30.1 | 565   | 1.57 |
| Summer training projects                  | 99            | 17.5 | 108                 | 19.1 | 119     | 21.1 | 67                    | 11.9 | 172               | 30.4 | 565   | 1.81 |

**Table 2:** Sources of acquiring knowledge used by the students

|  | Never |      | Rarely |      | Sometimes |      | Frequently |      | Always |      | Total |      |
|--|-------|------|--------|------|-----------|------|------------|------|--------|------|-------|------|
|  | Freq  | %    | Freq   | %    | Freq      | %    | Freq       | %    | Freq   | %    | Total | Mean |
| <b>Give importance to exam oriented studies rather than deeper/serious study</b> | 60    | 10.6 | 61     | 10.8 | 128       | 22.7 | 151        | 26.7 | 165    | 29.2 | 565   | 1.47 |
| <b>Acquire an in depth understanding of the topics covered</b>                   | 42    | 7.4  | 81     | 14.3 | 216       | 38.2 | 148        | 26.2 | 78     | 13.8 | 565   | 2.25 |
| <b>Verify correctness of conclusions presented with theories taught</b>          | 58    | 10.3 | 122    | 21.6 | 203       | 35.9 | 123        | 21.8 | 59     | 10.4 | 565   | 2.01 |
| <b>Read related topics of the subjects not covered under the syllabus</b>        | 90    | 15.9 | 152    | 26.9 | 202       | 35.8 | 89         | 15.8 | 32     | 6.7  | 565   | 1.68 |
| <b>Enjoy solving newer problems</b>  | 89    | 15.8 | 132    | 23.4 | 196       | 34.7 | 100        | 17.7 | 48     | 8.5  | 565   | 1.8  |
| <b>Memorize contents to help you clear exams</b>                                 | 37    | 6.5  | 70     | 12.4 | 130       | 23   | 143        | 25.3 | 185    | 32.7 | 565   | 1.35 |
| <b>Depend on notes given by the teacher</b>                                      | 41    | 7.3  | 79     | 14   | 171       | 30.3 | 170        | 30.1 | 104    | 18.4 | 565   | 1.62 |
| <b>Prepare frequently asked questions rather than do reference work</b>          | 50    | 8.8  | 115    | 20.4 | 160       | 28.3 | 147        | 26   | 93     | 16.5 | 565   | 1.79 |

**Table 3:** Study approach adopted by the microbiology students

| Criteria   | To very large extent |     | Large extent |      | To some |      | To very small extent |      | Not at all |      | Total |      |
|--|----------------------|-----|--------------|------|---------|------|----------------------|------|------------|------|-------|------|
|  | Freq                 | %   | Freq         | %    | Freq    | %    | Freq                 | %    | Freq       | %    | Total | Mean |
| Providing scope for learning by doing                    | 8                    | 7.9 | 35           | 34.7 | 50      | 49.5 | 7                    | 6.9  | 1          | 1    | 101   | 2.42 |
| Providing scope for learning by discovery                | 2                    | 2   | 6            | 5.9  | 21      | 20.8 | 42                   | 41.6 | 30         | 29.7 | 101   | 1.09 |
| Providing scope to students for feedback and improvement | 4                    | 4   | 15           | 14.9 | 43      | 42.6 | 26                   | 25.7 | 13         | 12.9 | 101   | 1.71 |
| Encourage thorough understanding of the subject          | 5                    | 5   | 34           | 33.7 | 47      | 46.5 | 12                   | 11.9 | 3          | 3    | 101   | 2.26 |

**Table 4:** Utility of the current examination system

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